Xylem Tree Experts is now hiring groundsmen. The candidate must have a valid driver's license with a clean Motor Vehicle Record. The Groundsman supports the crew by performing from the ground. The groundsman observes all safety rules to guarantee a clean and safe work zone.

**Essential Function**

**•**Keep work are clear of debris to maintain a safe work zone.
• Define staging areas.
• Setting up and breaking down road signs in visible location as required.
• Prepare and feeding brush into wood chipper.
• Loading and unloading trucks with logs, stumps, brush, and debris.
• Using gasoline powered equipment.
• Operating various trucks and equipment.
• Tying knots, rope breaks, and speed lines according to industry standard.
• Safeguard employees and public from hazards in and around the work area.
• Able to work long hours and overtime during emergencies.

**Competencies**

• Communication.
• Safe work habits.
• Prepared to work outdoors.
• Multitasking skills.
• Team Player.

**Work Environment**

While performing the duties of this job, the employee is working outdoors, exposed to all temperatures, weather, and nature. The groundsman will be exposed to excessive noise.

**Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The Groundsman enters and exits a vehicle numerous times a day. Personal protective equipment (PPE) is required when working with the work zone.

Physical Requirements:

|  |  |  |  |
| --- | --- | --- | --- |
| **ACTIVITY** | **NUMBER OF HOURS** | **ACTIVITY** | **NUMBER OF HOURS** |
| SIT | 1-3 HOURS | PUSH | 3-5 HOURS |
| STAND | 5-8 HOURS | PULL | 3-5 HOURS |
| WALK | 1-3 HOURS | REACH | 3-5 HOURS |
| GRASP | 3-5 HOURS | TWIST | 3-5 HOURS |
| STAIRS | N/A | LADDER | 1-3 HOURS |
| BALANCE | 5-8 HOURS | KNEEL/SQUAT | 1-3 HOURS |
| BENDING AT WAIST | 1-3 HOURS | STOOP | 1-3 HOURS |
| DRIVING VEHICLES | 3-5 HOURS | OPERATE MACHINERY | 1-3 HOURS |

Lift/Carry demands may be routine as follows:

|  |  |  |
| --- | --- | --- |
|  | **POUNDS** | **HOURS** |
| SEDENTARY | 10 LBS | 3-5 HOURS |
| LIGHT | 10-20 LBS | 3-5 HOURS |
| MEDIUM | 20-50 LBS | 3-5 HOURS |
| HEAVY | 50-100 LBS | 1-3 HOURS |
| VERY HEAVY | OVER 100 LBS | 1-3 HOURS |

**Position Type/Expected Hours of Work**

This is a full-time position. Specific hours will be assigned by your supervisor. The Groundsman may be required to work overtime and/or weekends.

**Work Authorization/Security Clearance**

Position requires employee to be able to pass a background check and drug screen as required for this job.

**Other Duties**

Other duties may include operating machinery and climbing. Experience and training is required for additional duties. Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.